

---

# Community Foundation

---

of St. Clair County

## **Projects that will not be considered for funding are those which involve:**

- Sponsorships of sports teams and/or academic teams for contests, competitions and events
- Activities influencing legislative elections
- Activity/purpose that would violate the Foundation's tax exempt status under the IRS code
- Debt reduction, deficit operations or venture capital funds.
- Individuals (except for scholarships)
- Private Foundations
- Request for funds which will be redirected to individuals, other activities or organizations.

## **The Foundation's review process pays special attention to the following:**

- For an ongoing activity, what will be its future source of funding?
- Is the applying organization well run, with an active and well-qualified board and a competent staff capable of implementing the proposed activity?
- What is the organization's financial condition and fiscal history?
- Are there more logical sources of funding than the Community Foundation?
- Are there a variety of funding opportunities?
- Is the proposed activity well-conceived and is its budget realistic?

## **Accountability:**

- After receipt of a grant, the Community Foundation may require any of the following types of evaluation: written reports, site visits, and oral reports.
- Any funds not spent for the specific purpose of the grant must be returned to the Foundation.

## **Recognition:**

- The Community Foundation asks that where appropriate, social media or other recognition mentions the support of the Community Foundation of St. Clair County and/or the committee that approved the grant.
- It is important to note in the application how you will promote the Community Foundation's involvement in making the project happen.
- Refer to Media Kit on website Grants page for current logos.

## **Non-Discrimination in Grantmaking:**

The Community Foundation of St. Clair County is committed to promoting broad diversity and inclusion within our organization and the community. No one will be excluded from consideration for employment or volunteer participation, or from organization services regardless of but not limited to the following basis: age, disability, family or economic circumstance, race, ethnicity, gender, gender identity or expression, sexual orientation, world view, spiritual beliefs, marital status, national origin or veteran status.

In our grant-making, we strive to partner with organizations that also embrace these beliefs and demonstrate them through their policies, practices, actions and impact. We seek grantees and partners that incorporate diversity and inclusion into their mission, governance board, staff, volunteers, vendors and constituents served.

Organizations that serve a specifically defined population in an effort to help populations overcome historic discrimination are not considered non-inclusive or discriminatory. Also, organizations serving target populations per their mission, such as girls, babies or older adults, would not be considered discriminatory. This inclusion statement applies to how an organization serves its specific target population as well as how it handles hiring and volunteer participation.